



**Village of Milan
Council Work Session Meeting
October 14, 2021**

A work session for the Village of Milan Council was called to order by Mayor Pam Crosby on Thursday October 14, 2021 at 6:00 p.m. in the Council room at 11 S. Main Street, Milan, Ohio.

Roll call: McIlrath – yes, Bickley – yes, Rospert – yes, Taylor – yes, Shafer – yes, DeLand – yes.

New Business

Fiscal Officer Cathy discussed two policies, an Investment Policy (which is the Ohio Revised Code verbatim, what you can do as a city in Ohio) and a Device Policy. The Device Policy is for use with Village computers and iPads. She will have these two policies ready for vote at the October 27th Council meeting.

Cathy would like a budget meeting with department heads next week. Once she meets with the department heads she will have the draft budget ready for review for Council.

Continued review and discussion of the Personnel Policies.

Chapter 8 cont. EMPLOYEE CONDUCT

Section 8.7 - Political Activity – add an employee cannot do any political activity during work hours or run for a Village office.

Section 8.8 - Sexual Harassment – will make two separate sections, one on sexual harassment and one on harassment.

Section 8.9 - Workplace Safety and Health – under H. - Cathy would like to have the ½% taken out of the employee handbook for continuing education and have a cost of living added. Monroeville's section H. will be added to the Village policy handbook.

Section 8.10.1: On the Job Injury – eliminate the Village of Milan and apply Monroeville policy. Change section B. the last paragraph, from Administrator to the Fiscal Officer. Change Superintendent throughout this section to Supervisor.

Section 8.10.2: Transitional Workplace Policy – add the Village to section E. last paragraph and omit the Transitional Work Committee. Eliminate section F.

Solicitor Barney will check in to this section also.

Section 8.11 - MEDIA RELATIONS – add this section with the addition of order first being the Mayor, then President of Council and then to the Administrator or Police Chief.

Unfinished Business

None

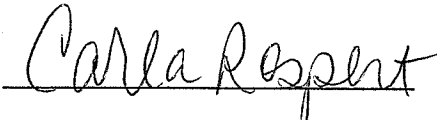
Questions for Next Meeting

None

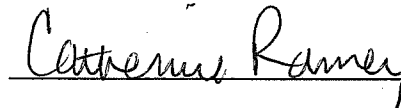
Adjournment

Motion by McIlrath, seconded by Shafer, to adjourn tonight's meeting.

Roll call: Bickley - yes, McIlrath - yes, Rospert – yes, Taylor – yes, Shafer – yes, DeLand – yes.



Carla Rospert, Council President



Catherine Ramey, Fiscal Officer