



**Village of Milan**  
**Special Council Meeting**  
**February 15, 2022**

February 15, 2022 Special Council Meeting was called to order with the Pledge of Allegiance by Mayor Pam Crosby at 5:00 PM.

Roll call: Rospert – yes, Taylor – yes, Shafer – yes, McManus – yes, McIlrath – yes, Bickley – yes.

Fiscal Officer spoke about the Employee Health Insurance. United Health Care, Paramount had a renewal date for February 28<sup>th</sup> in which they have now pushed back to May 1<sup>st</sup>. Fiscal Officer Ramey asked why the push back and the response she received is they were looking into a new plan. As of now nothing changes, the deductible started over as of January 1<sup>st</sup> but the premiums have stayed the same. Fiscal Officer has asked the third party to look into other options in the market and get two or three other quotes so that she can compare to the current Health Care Company.

Ordinance 151.23 – APPROVED LEAVE OF ABSENCE FOR VOLUNTEER FIRE CALLS. Fiscal Officer Ramey heard back for BWC and with the way the Ordinance reads now and the employees clock out when leaving for a fire call, her reporting will stay the same. However, if Council decides to change the current legislation and have the firefighters stay on as a paid employee and not clock out, then changes will need to be changed with BWC. Classification will need to be added to the villages BWC account for volunteer firefighters which is a very high cost to a volunteer firefighter plus additional cost now, just based on that classification of \$4500.00 per year with an increase in premium of \$237.00. Liability and risks will be up to Council what they would want to do. Administrator Rospert thanked Council for looking into it but feels it is too costly to the residents and would like the language in the current Ordinance to reflect that the hours missed when attending a fire call could be made up at straight time. He also said that Ordinance 151.15 passed in 1989 would need to be removed.

Council President Rospert would like the fire calls recorded on the timesheets be included in section (b) in 151.23 Ordinance and under section (c) in the same Ordinance, that the Village employee has the option to forfeit time while attending a fire call.

In the policy that is being created, the Administrator would like to add the language that the employee can work over on straight time to make up for the time missed while absent for a volunteer fire call.

Motion by McIlrath, seconded by McManus, to remove Ordinance 151.15.

Roll Call: Taylor – yes, Shafer – yes, McManus – yes, McIlrath – yes, Bickley – yes, Rospert – yes.

Fiscal Officer Ramey spoke about the closing of the Village Office on Thursday February 3<sup>rd</sup> and Friday February 4<sup>th</sup> due to the storm and Level 3. The Village policy, "Policy Severe Weather Conditions and Other Emergencies" the way she reads it, the three employees from the office who were not essential workers would not get paid time unless they were to take comp time or vacation time. For the essential workers that were in snow plowing would get paid straight time for 8 hours regardless of when they were in and paid overtime after 8 hours worked. The essential worker that asked to leave after 4 ½ hours would also not be entitled to be paid per the policy, but could take comp time or vacation time.

Motion by Rospert, seconded by McIlrath, that on February 3 and February 4 due to the Mayor closing the Village office building, that the three individuals working in the office be paid their straight time rate of pay for each day. Roll Call: Shafer – yes, McManus – yes, McIlrath – yes, Bickley – yes, Rospert – yes, Taylor – yes.

Motion by Rospert, seconded by Shafer, under the discretion of the Mayor employees may be directed to stay home or be sent home during inclement weather or emergency as time paid. Roll Call: McManus – yes, McIlrath – yes, Bickley – yes, Rospert – yes, Taylor – yes, Shafer – yes.

Motion by McIlrath, seconded by McManus, that the individual that went home after 4 ½ hours on February 3<sup>rd</sup> be paid for the 4 ½ hours and he can take unpaid time, vacation or comp time to make up for the remainder of the time. Roll Call: McManus – yes, McIlrath – yes, Bickley – yes, Rospert – yes, Taylor – yes, Shafer – yes.

Motion by Bickley, seconded by Shafer, the Mayor has the right to have the employees that are being sent home to take their equipment home with them so they can work from home when possible. Roll Call: Bickley – yes, Rospert – yes, Taylor – yes, Shafer – yes, McManus – yes, McIlrath – yes.

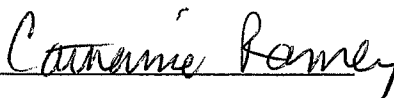
### Adjournment

Motion by McManus, seconded by Shafer, to adjourn tonight's meeting.

Roll Call: McManus – yes, Taylor – yes, Shafer – yes, Rospert – yes, McIlrath – yes, Bickley – yes.



Carla Rospert, Council President



Catherine Ramey, Fiscal Officer