

**Village of Milan
Council Work Session Meeting
December 12, 2024**

December 12, 2024, Council Work Session Meeting was called to order by Mayor Pam Crosby at 6:00 P.M.

Roll call: Rospert – yes, Taylor – yes, Shafer – yes, McManus – absent, McIlrath – yes, Naufel – yes.

Also, present – Mayor Pam Crosby, Village Administrator Brian Rospert, Fiscal Officer Joanne Clapp, and Village Solicitor James Barney.

Motion by McIlrath, seconded by Naufel to excuse Erin McManus from tonight's meeting.
Roll Call: Taylor – yes, Shafer – yes, Naufel –yes, McManus – absent, McIlrath – yes, Rospert – yes.

New Business

Trash Haulers- Village Administrator suggested to Village Council to submit a survey to Village residents to see if they would like to have a one trash hauler contract in the Village. The Council agreed to send out the survey with the February utility bills.

Employees Compensation- Fiscal Officer Clapp presented the Council with worksheets for employees Year 2025 pay raise. Village Administrator Rospert recommended approving to give Tim Heim a \$1.00 per hour pay raise retro back to November 25, 2024, for when he received his Wastewater I License. Administrator Rospert recommended giving Joe Hamilton a \$2.00 per hour pay raise for completing two years of Lineworkers school promoting Joe to a Class A Electrical Lineman. Administrator Rospert also recommended to promote Bob Cumston to Street Superintendent for a rate of \$26.00 per hour.

Motion by Rospert, seconded by Naufel to enter into executive session with Mayor Crosby to consider compensation of a public employee or officials at 7:05P.M.

Roll Call: Shafer – yes, Naufel –yes, McManus – absent, McIlrath – yes, Rospert – yes Taylor – yes.

Motion by Taylor, seconded by McIlrath to return to the Council Work Session at 7:43P.M.

Roll Call: Shafer – yes, Naufel –yes, McManus – absent, McIlrath – yes, Rospert – yes Taylor – yes.

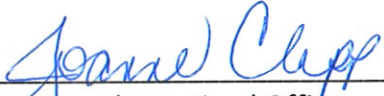
The Council would like to have placed on their Regular Council meeting agenda for a vote giving Tim Heim a \$1.00 per hour pay raise retro back to November 25, 2024, for when he received his Wastewater I License. Joe Hamilton a \$2.00 per hour pay raise and promoting him to a Class A Electrical Lineman. Council suggested a 2.5% raise plus a \$1,000 bonus or 3% raise with no bonus. They stated that they would leave these two suggestions up to the employees. At this time, they were not comfortable moving forward with promoting Bob Cumston as Street Superintendent. They would be interested in having him attend some supervisory or specialized training before proceeding.

The Council reviewed the letter Village Administrator Rospert received from Clarissa Burns in reference to the appeal under section 925.22(a) of 25% sewer surcharge and Village Solicitor Barney will be working with the Village Administrator Rospert to respond back to Clarissa Burns.

Adjournment

Motion by Taylor, seconded by McIlrath, to adjourn tonight's work session meeting at 8:36P.M. Roll Call: Taylor – yes, Shafer – yes, McManus – absent, McIlrath – yes, Rospert – yes, Naufel – yes.


Carla Rospert, Council President


Joanne Clapp, Fiscal Officer