

**Village of Milan
Special Council Meeting
August 14, 2025**

August 14, 2025, the Council Meeting was called to order with the Pledge of Allegiance by Mayor Pam Crosby at 6:30 P.M.

Roll call: Shafer-yes, McManus-yes, McIlrath-yes, Rospert-yes, Naufel-yes, Taylor-yes.

Also, present – Mayor Pam Crosby, Village Administrator Brian Rospert, Fiscal Officer Joanne Clapp, Police Chief Bob Meister, and Village Solicitor Gabby Toscano.

Chief Meister discussed that he, Mayor Crosby, Council President Carla Rospert Safety Committee, and Councilperson Erin McManus Finance Committee interviewed two internal candidates for the third fulltime police officer. Chief Meister stated that it was a difficult decision however, he said it is the recommendation of the interview committee to hire Steven Pozniak for this position.

Motion by McIlrath, seconded by McManus, to approve the hiring of Steven Pozniak as Full time Police Officer at a rate of \$25.00 per hour, effective August 25, 2025, with a six -month probationary period.

Roll Call: Taylor-yes, Naufel-yes, Shafer-yes, McManus-yes, McIlrath-yes, Rospert-yes.

Motion by Naufel, seconded by Rospert, to accept the resignation letter dated August 2nd received from Fiscal Officer Joanne Clapp, effective date of August 15, 2025.

Roll Call: Rospert-yes, Naufel-yes, Taylor-yes, Shafer-yes, McManus-yes, McIlrath-yes.

Motion by McIlrath, seconded by McManus, to deviate from the Village current hiring policy for the hiring of Fiscal Officer due to the result of time frame to hire.

Roll Call: Rospert-yes, Naufel-yes, Taylor-yes, Shafer-yes, McManus-yes, McIlrath-yes.

With the submittal of Joanne Clapp's resignation letter, Administrator Rospert stated that the Village needed to find a Fiscal Officer rather quick. Mayor Crosby and Administrator Rospert met with our previous Fiscal Officer Cathy Ramey to see if she would be interested in returning to her prior position with the Village. After several days, Cathy stated that she would return to the Village on August 25th. She requested two weeks of vacation upfront, one week after the six-month probationary period, an additional week after her one-year anniversary, and after the first year to accrue vacation hours per the Personnel Policy. Cathy also noted that during her first couple of weeks back, she will need to make up time to cover her forty-hour work week until her son finds a babysitter. She will keep Mayor Crosby informed of her hours.

Motion by McIlrath, seconded by McManus, to approve the hiring of Cathy Ramey as a Full-time Fiscal Officer at a salary of \$72,800.00, with two weeks' vacation, then one week vacation at six months, then one week vacation at one-year and then start to accrue vacation hours after the first year of employment, effective August 25, 2025, with a six-month probationary period.
Roll Call: Taylor-yes, Naufel-yes, Shafer-yes, McManus-yes, McIlrath-yes, Rospert-yes.

Adjournment

Motion by Naufel, seconded by Taylor, to adjourn tonight's meeting at 7:00pm.

Roll Call: Naufel-yes, Taylor-yes, Shafer-yes, McManus-yes, McIlrath-yes, Rospert-yes.

Carla Rospert
Carla Rospert, Council President

Joanne Clapp, Fiscal Officer