



**Village of Milan
Council Work Session Meeting
March 12, 2026**

A Work Session for the Village of Milan Council was called to order with the Pledge of Allegiance by Mayor Pam Crosby on Thursday March 12, 2026, at 6:30 p.m. in the Council room at 11 S. Main Street, Milan, Ohio.

Roll call: McIlrath – yes, Naufel – yes, Rospert – yes, Taylor – yes, Shafer – yes, McManus – yes.

Also, present: Mayor Pam Crosby, Fiscal Officer Cathy Ramey, Administrator Brian Rospert, Solicitor Jim Barney.

New Business

AMP – Alex Roth, manager of member relations with AMP, was in to discuss the Power Supply.

Wage Study – Matt Waters with SSEG presented and explained to Council the results from their company’s wage study. SSEG compared the Village of Milan to five villages, three townships and four cities. Matt made note to Council that job descriptions and years of service were not factored into their results, and the responding villages, townships and cities only gave pay ranges, not hourly rate of pay. Council requests to have an additional wage study done, possibly with a different company that will compare more villages close to Milan’s population with similar utilities and make an itemized list of what they specifically are looking for.

Water Tower – Administrator Rospert discussed the importance of crucial maintenance needed on the Villages water tower. The administration and Water/Wastewater Superintendent Brad Simon, has been working on having the water tower painted and upgraded over the past five years, and the Village recently learned that they were again unsuccessful for the second time in the Ohio Public Works Application.

In late December 2025, the Village received a notice of violation from the Ohio EPA to replace the tower overflow screen by July 1, 2026, and to provide them with an update on the interior and exterior coating work on the tower.

Administrator Rospert informed council that in February, the project for the water tower was put out for bid with the bid opening on March 4th. The Village only received one bid from Midwest Tank Management LLC in the amount of \$478, 999.00.

Water Tower cont. – The breakdown for the payments would be the following:

Year 1: \$90,000.00

Year 2: \$90,000.00

Year 3: \$90,000.00

Years 4 – 10: Annual payment of \$29,857.00

Administrator Rospert suggested Utilization of the Capital Improvement Fund for this project, since most of the equipment is newer and vehicle purchases are not on the radar over the next several years, however, Administrator Rospert mentioned that the backhoe does need replacing but this purchase can be held off until next year. Also was suggested to allocate \$20,000.00 from this year's budget for sidewalks.

Council requested Solicitor Barney to draft up an Ordinance to expend up to \$90,000 for the water tower project this year and \$20,000 for the sidewalks. In the subsequent years for the water tower project, Solicitor Barney will draft an Ordinance to cover the cost of the project each year.

Joe Hamilton Resignation – Administrator Rospert alerted Council that electric employee Joe Hamilton who has been with the Village for five years, was offered a job that paid more and has turned in his resignation letter. The position has been posted online on the Village media sites, AMP, and in the Sandusky Register.

Proposed amendment to Sick Leave Section 5.4(C) – A discussion to consider Parents-in-Law as immediate family members and to amend the Personnel Policy Section 5.4, (C) Sick Leave to read as follows: "Immediate family" is defined as the employee spouse, children (biological, adopted, step), parents (including stepparents), siblings, grandparents, grandchildren, and in-laws (mother, father, brother, sister). It also covers legal guardians, domestic partners (with affidavit), or individuals in loco parentis.

Sidewalk Use Permit – Administrator Rospert discussed the Sidewalk Use Permit form noting that the word parcel and witness were removed and the dates were changed.

Cybersecurity Policy – Administrator Rospert stated that the Village will need to have an Ordinance in place for the Cybersecurity Policy.

Unfinished Business

Questions for Next Meeting

None

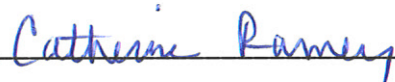
Adjournment

Motion by Taylor, seconded by McIlrath, to adjourn tonight's meeting.

Roll call: McIlrath - yes, Naufel - yes, Rospert – yes, Taylor – yes, Shafer – yes, McManus – yes.



Carla Rospert, Council President



Catherine Ramey, Fiscal Officer